

Terms of Reference (ToR) of Agro-Economist

Essential Qualification:

1. B.Sc. in Agriculture along with MBA in Agri-Business/ Rural Management **or**
2. Post graduate in Economics along with MBA in Agri-Business/ Rural Management.

Essential Work Experience:

Minimum **8 (Eight) years** of post-qualification experience in development sector projects out of which at least **5 (Five) years** of experience of working in similar nature of job in managerial position at State Level projects. Previous experience with International Donors/Lenders (Department for International Development/ United Nations or World Bank/Asian development Bank/ JBIC/ other externally aided projects) is preferred.

Job Description:

- S/He will be responsible for identifying the potential economic benefits/cost of various project interventions (With or without project intervention).
- S/He will be responsible for describing the methodology and assumptions for quantitative estimation of this benefits.
- S/He will be responsible for organizing the collection and analysis of relevant primary and secondary data.
- S/He will be responsible for estimating at the overall project level and at the components/sub-components level if separate quantitative analysis is feasible, the expected financial and economic returns; and
- S/He will be responsible for undertaking fiscal impact analysis of Odisha Irrigation and Agriculture Sector. S/He will be responsible for sensitivity and risk analysis of the expected returns with regard to major assumptions and external or implementation related risk identified during project implementation.
- S/He will be responsible for preliminary analysis of the distribution of the benefits across project beneficiary households.
- S/He will primarily undertake such tasks and activities/ sub-activities on project components for economic and financial analyses designed for the project and suggest measures wherever/ whenever necessary to project implementing agencies. He/ She will work closely with Monitoring & Evaluation, Documentation & Information Dissemination, Livelihood and Social unit for output/ outcome monitoring and impact evaluation.
- S/He will be responsible for progress, process and result monitoring on regular basis.

- S/He will be responsible for documentation and wider dissemination of MLE learning.
- S/He will be responsible for organizing theme specific workshops on yearly basis as and when required. S/He will liaise with theme based study and wider dissemination of learning. Defining analysis requirement for the subject area in consultation with thematic and M&E Experts.
- S/He will discuss the findings in review meetings at Programme level and district levels (Ensuring data use for monitoring of the subject area).
- S/He will manage downward information flow and use by the stakeholders and generate information for monitoring.
- S/He will be responsible for field based monitoring of performance related to the subject area and analyze, device to track indicators on return on investment with particular reference to irrigation efficiency, agriculture interventions and its relation to net profitability to stakeholders.
- Guide project towards effective economic interventions including carrying out pilot and other studies for the same.
- Any other responsibility or function assigned by PD, OCTDMS.

Skills and Attributes:

- Good communication skill.
- Knowledge of computer application, MS word, Excel and Power point.
- Ability to work effectively as a member of multi-disciplinary teams.
- Ability to work closely and effectively with Government and NGOs.
- S/He will be willing to travel extensively in project areas.

Engagement Period:

The engagement period will be for **1 (one) year** and may be extended to a maximum of 5 (Five) years on need basis. This will be a purely temporary job. Any duties rendered under this agreement by the candidate shall not confer him/her any right under any circumstances whatsoever to claim for any scale of pay or to be appointed on temporary/regular basis in the project or in any other State Govt. Organizations.

Remuneration:

Consolidated Rs.56,000/- fixed per month and variable/incentive component will be upto Rs.14,000/- per month. The variable part will only be released based on performance to be reviewed quarterly by authority and is at Sole discretion of authority.
